

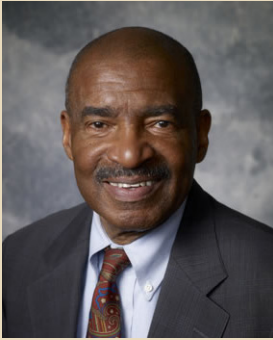
Presented by
The Office of Diversity and Community Engagement

8TH ANNUAL
DIVERSITY AWARDS
Ceremony and Soiree



April 20, 2017
ODCE: Ten Years of Building a Diverse and Inclusive University

The University of Texas at Dallas



FROM THE VICE PRESIDENT OF THE OFFICE OF
DIVERSITY AND COMMUNITY ENGAGEMENT
GEORGE FAIR

We're excited to honor the contributions of some extraordinary students, faculty, staff and community partners who have helped advance the UT Dallas commitment to embrace, enhance and celebrate diversity at all levels of the University and our community. I'd like to thank each of the recipients for their wonderful contributions to promote diversity at UT Dallas.

UT Dallas is committed to becoming a nationally competitive, prominent research University. As part of this development, a commitment to diversity and community engagement is vital. We are concerned with recruiting a diverse faculty, staff and student body, and we recognize that this can be accomplished only if we build significant partnerships with the diverse populations we serve.

This year, the Office of Diversity and Community Engagement celebrates 10 years of leadership in building a diverse and inclusive university. We work to promote and advance diversity through a variety of programs.

Tonight's celebration benefits another one of our programs, the Diversity Scholarship Program, which was created in 2010 to increase the diversity of students enrolling at the University. UT Dallas offers 15-20 diversity scholarships each year to support students in a variety of fields including accounting, computer science, and electrical engineering.

We're proud to have a diverse student body at UT Dallas, which has been named as one of the top 25 most ethnically diverse campuses in the nation by U.S. News & World Report.

Our students bring a diverse range of talent. We hope you will enjoy performances by groups including the UT Dallas Chamber Singers, Diversity Poetry competition winners, Bangladeshi Student Organization dancers. We also hope you will enjoy the buffet of food from across the globe.

Diversity Awards Ceremony

ODCE: Ten Years of Building a Diverse and Inclusive University

Introduction of the Master of Ceremony.....	George Fair <i>Dean Interdisciplinary Studies Vice President Office of Diversity and Community Engagement</i>
Master of Ceremony	Matthew M Polze <i>Associate Dean Davidson Management Honors Program</i>
Welcome	Richard C. Benson <i>President The University of Texas at Dallas</i>
“Medley of Songs”	UT Dallas Chamber Singers <i>UT Dallas Students</i>
“Through the Years” Celebrating Ten Years of Service: A Video Tribute	Matt Johns <i>Assistant Director LGBT+ Programs</i>
Introduction of Diversity Poetry Competition Showcase.....	Joaquin Zihuatanejo <i>Poet, Spoken Word Artist Award-winning Teacher</i>
Diversity Poetry Competition Winners	
1st Place	Stephanie Ngo and Jane Gu
2nd Place	Carolyn Nguyen and Colton Hattersley
3rd Place	Katherine Mayfield and Adelaide Kwon

Diversity Recognition Presentations

Student Diversity Award.....	Lavanya Desai and Conrad Corretti
Student Organization	<i>Chairperson and Vice Chairperson Student Diversity Advisory Council</i>
Community Champion of Diversity Award.....	Kyle Edgington
Corporate Diversity Award	<i>Vice President for Development and Alumni Relations</i>
Staff Diversity Award.....	Naomi Emmett
	<i>President Staff Council School Fiscal Officer Office of Administration</i>
Inclusive Excellence & Intercultural Teaching Award.....	Rashaunda Henderson
	<i>Associate Professor Electrical and Computer Engineering</i>
Closing Remarks and Recognitions.....	George Fair
	<i>Dean Interdisciplinary Studies Vice President Office of Diversity and Community Engagement</i>
Instructions for Soirée.....	Bruce August
	<i>Assistant Director Multicultural Center Office of Diversity and Community Engagement</i>



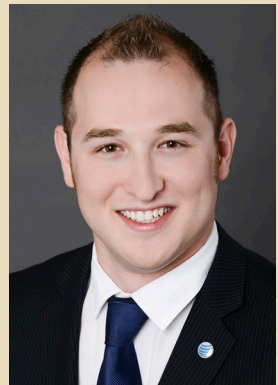
MASTER OF CEREMONY
MATTHEW M POLZE

Matt Polze has been a member of the faculty at The University of Texas at Dallas since August 2006. He serves as the associate dean, Davidson Management Honors Program in the Naveen Jindal School of Management and as the director of the Davidson Management Honors Program. Polze teaches business and public law, and current issues in business and law to undergraduate students. Polze is a recipient of The University of Texas Regents' Outstanding Teaching Award, Outstanding Undergraduate Teaching Award for the Jindal School of Management for 2007 – 2008 and the Outstanding

Online Teaching Award for the Jindal School of Management for 2009-2010. He earned his Doctor of Jurisprudence, master's in professional accounting and bachelor's in business administration from the University of Texas at Austin. Polze has prior work experience as a practicing attorney and in public accounting. He has been a licensed attorney in the state of Texas since November 2003.

SOIREE HOST
BAHADIR KOSELI

Bahadir Koseli is a Dallas native with Turkish heritage. In fact, his parents came to the U.S. as immigrants with \$200 in their pocket, not knowing a word in English. He was lucky enough to be the first college graduate in his family, earning a bachelor of science in global business and business administration from UT Dallas in 2012. He continued his studies to earn a master's in marketing. Post-graduation, he was accepted into AT&T's Flagship Leadership Development Program, class of 2014. Currently, he is the product marketing manager in Offer Strategy and Management with AT&T. He enjoys photography, traveling and flying single engine planes. He has a goal to get to every country in the world by the age of 35; he is at 44 countries now!



THE UT DALLAS CHAMBER SINGERS



The UT Dallas Chamber Singers is a performing ensemble of 20-24 singers. The repertoire for the ensemble is selected from a broad range of chamber vocal literature, including both sacred and secular music, spanning the Renaissance to the contemporary periods of music history and modern jazz arrangements. The ensemble performs regularly on campus, including performances at Best of Broadway, the Renaissance Faire and the Annual Holiday Sing during the fall semester, and in concert as the Jazz Singers Ensemble in the spring semester. The UT Dallas Chamber Singers collaborate with many other ensembles on campus, including the Jazz Ensemble, Guitar Ensemble and Dance Ensemble. They also perform in the fall and spring arts festivals every semester.

DIVERSITY POETRY COMPETITION WINNERS STEPHANIE NGO AND JANE GU

1st Place Winners



Stephanie Ngo and Jane Gu
Poem title "Eyes Wide Open"

Stephanie Ngo is a second year student at UTD, with aspirations to the medical field alongside her passion for art. She is an avid hobbyist, dabbling in knitting, playing various instruments, drawing, dancing, readings, and writing fiction and poetry. When not discussing herself in the third person, she can often be found playing with her cat, Viktor.

Jane Gu is currently in her second year at UTD as a biology major in the UT-PACT program, where she pursues a future in health care. As a student columnist for the Dallas Morning News, Gu discovered her passion for writing. Along with writing poetry, she also loves playing piano, fencing and laughing at her own jokes.

2nd Place Winners



Carolyn Nguyen and Colton Hattersley
Poem title "Voices of the Lost"

3rd Place Winners



Stephanie Mayfield and Adelaide Kwon
Poem title "Definition of America"



STUDENT DIVERSITY AWARD JESSICA MUNOZ

Diversity comes in all shapes, sizes and ethnicities. This is a personal mantra that I live by and have experienced first-hand since I came to The University of Texas at Dallas in the spring of 2016. Since my arrival, I have demonstrated a continued commitment and appreciation for diversity and inclusion here on campus in the following ways: during the spring semester of 2016, I joined Sigma Lambda Gamma National Sorority Incorporated, which is a multicultural and diverse group of women, where I have served as the VP of Finance since spring of 2016. In my position, I helped distribute the funding necessary for my sisters and myself to implement programming such as Diversity Poetry Slams, LGBT Facilitator 101 training with the Women's Center and joint socials with other multicultural Greek organizations on campus.

In my Spring 2016 semester, I participated in International Week where I tasted various teas from all over the world and witnessed a breathtaking dragon dance drum player from the Chinese Student Organization on campus. My passion for diversity continued to grow during the fall semester of 2016; therefore, I reached out to different organizations such as the Bangladesh Student Organization (BSO) to volunteer in their Bangladesh Mother's Day Language where I served chicken Biryani and drinks I witnessed the singing of the Bangladesh National Anthem and performances by various dancers and performers. I continue to support BSO in their endeavors by helping them promote and participate in their henna fundraising efforts. During spring 2017, I will have the honor of participating in SCOLA, which is the Student Conference on Latino Affairs. During this conference I will interact with students from various colleges while learning about the issues affecting the Latino as well as the overall community.

STUDENT ORGANIZATION AWARD HALLYU UTD

Hallyu UTD is a student organization that focuses on Korean culture, entertainment and media. It began in the spring 2014 semester and has grown exponentially. They frequently have cultural discussions, K-pop dance classes, Korean drama (affectionately known as K-drama showings) and are learning the Korean language. The most surprising aspect of the organization is the diverse makeup of its members. For a University with a small population of Korean students, the club boasts a solid 30+ members from various cultures and ethnic communities, with regular attendance at its meetings and events. They are currently aiding with the creation of the Asian Heritage Celebration, a joint collaboration with other on-campus Asian student organizations and the Multicultural Center.



COMMUNITY CHAMPION OF DIVERSITY AWARD
DALLAS JEWISH COMMUNITY FOUNDATION



We are proud to recognize the Dallas Jewish Community Foundation with this year's Community Champion of Diversity Award. Led by President and CEO Meyer Bodoff and Board Chair Rusty Cooper, the foundation has worked for more than 40 years to improve the Jewish community and the world through the development and stewardship of philanthropic resources. In the past decade, the foundation and its supporting organizations have contributed more than \$125 million to support more than 900 agencies throughout our community, funding programs and initiatives focused on a wide range of philanthropic interests, including education, human services, the arts and faith-based organizations.

The Dallas Jewish Community Foundation has served as an ally to the University's Ackerman Center for Holocaust Studies. Working closely with the center, the foundation has been a catalyst for providing diverse programming at the Ackerman Center, which in the past year included a Jewish Refugees in Shanghai exhibition and a Labyrinth of Lies film screening. To date, the foundation has funded more than 25 UT Dallas students.

Additionally, in light of the recent increased prevalence of anti-Semitism both nationally and locally, Mr. Bodoff authored an editorial titled "Cowards," acknowledging the alarming trends and calling for action and solidarity.

CORPORATE DIVERSITY AWARD
DELOITTE

The Deloitte logo is displayed in white text on a black rectangular background. The word "Deloitte" is written in a bold, sans-serif font, followed by a small green circle. The logo is centered within the black box, which is framed by thin white lines on the top-left and bottom-right corners.

Each year, the Office of Diversity and Community Engagement recognizes a corporation or business that has positively impacted diversity and inclusion at the University. This year's Corporate Diversity Award recipient is Deloitte – a valued corporate partner with engagement across the University. Each spring for the last three years, diversity and inclusion thought leaders from Deloitte have presented their research findings as part of the Office of Diversity and Community Engagement's Diversity Lecture Series. The lectures have covered a range of topics including the impact of millennials on the multi-generational workplace and the importance of creating a business environment for employees to be their authentic selves. Deloitte's partnership with the Diversity Lecture Series has played a significant role in fostering a welcoming and inclusive University.

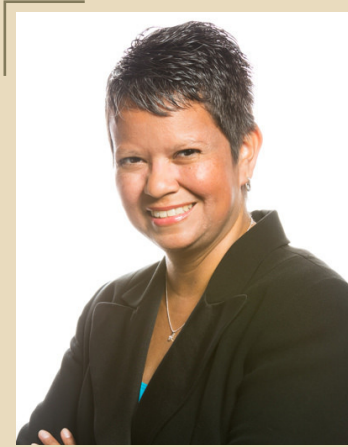
Deloitte's contributions to UT Dallas extend well beyond the Office of Diversity and Community Engagement. Business leaders from Deloitte have been active on the Naveen Jindal School of Management Dean's Advisory Council. Deloitte is also one of the Jindal School's top 10 employers and has employed a large number of the school's alumni. Deloitte professionals frequently recruit students for public accounting positions from the campus' National Association of Black Accountants and the Association of Latino Professionals for America. They have also partnered with the Jindal School Career Management Center to host mock interviews, information sessions and recruitment initiatives with the Davidson Management Honors Program and the Women in Technology student organization.

STAFF DIVERSITY AWARD
JAZMYNE BROWN



Jazmyne Brown is an Enrollment Services Advisor II in the UT Dallas Office of Admission and Enrollment. She joined the office in January 2016. Jazmyne works with prospective students and parents to learn more about opportunities available to them at the University. She conducts recruiting and outreach visits to students in Dallas and areas south to Waco. Jazmyne has become extremely involved in her territory schools and within the UT Dallas community, continually devising initiatives to create engagement opportunities to connect the two. As a rising leader in our underrepresented minority recruitment efforts, Jazmyne actively coordinates initiatives with other departments throughout campus and is leading the efforts for a large DFW collaboration event in Dallas ISD with the other participating universities. Her efforts have led to a significant increase in the number of Hispanic and African American students from her territory who have been admitted for fall 2017.

INCLUSIVE EXCELLENCE AND INTERCULTURAL TEACHING AWARD
MELISSA HERNANDEZ-KATZ



Senior Lecturer

Melissa Hernandez-Katz is a senior lecturer who teaches communication classes. Prior to teaching, she worked for the student services side of higher education in various roles, which included admission's counselor, academic advisor and assistant director for advising. All centered on helping students with their academic goals. Hernandez-Katz has taught Interpersonal Communications, Intercultural Communications, Professional & Technical Communications, and Survey of Oral & Technology-Based Communications. She enjoys learning about other cultures and behaviors and the ways in which this plays into how people communicate with others. She has studied leadership and communication as her dissertation focused on department chairs and their cultural adaptability with students, staff and other faculty members. She also enjoys working with first-generation college students at UT-Dallas to help them with their own academic goals, as she is a first-generation student herself.

RETENTION SCHOLARSHIP RECIPIENTS

Fall 2016

First	Last	Major
Kelsey	Jackson	Cognitive Science
Oladapo	Ogunfeitimi	Accounting & Finance
Qais	Majid	Mechanical Engineering
Bilal	Haroon	Information Technology & Systems
Sandra	Ali	Healthcare Studies
Saarah	Khan	Emerging Media and Communication
Julita	Briones	Physics
Justin	Warner Shaw	Computer Engineering
Nnemka	Iloani	Pre-Health Pharmacy Track

Spring 2017

First	Last	Major
Karen	Gonzalez	Business Administration
Luis	Gomez	Biomedical Engineering
Gisselt	Estrada	Neuroscience
Bilal	Haroon	Information Technology & Systems
Jennifer	Garcia	Global Business
Julita	Briones	Electrical Engineering

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