



7TH ANNUAL

Diversity Awards

CEREMONY & SOIRÉE

PRESENTED BY
THE OFFICE OF DIVERSITY & COMMUNITY ENGAGEMENT

THE UNIVERSITY OF TEXAS AT DALLAS



FROM DR. HOBSON WILDENTHAL
PRESIDENT *AD INTERIM*

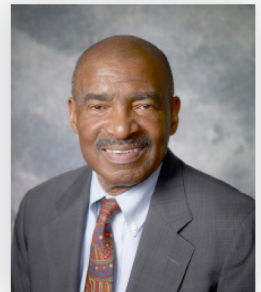
Dr. Hobson Wildenthal graduated with a bachelor's degree in English and mathematics from Sul Ross State College in 1958, where his father, Bryan Wildenthal, was president from 1952 to 1965. After earning a doctorate in physics in 1964 from the University of Kansas, he held appointments at Rice University, Oak Ridge National Laboratory, Texas A&M University and, for 13 years, Michigan State University. He devoted most of the 20 years of his pre-administrative academic career to experimental and theoretical studies of the structure of atomic nuclei, and to teaching large classes of beginning undergraduate physics students. His research is detailed in more than 200 journals and conference proceedings.

He was elected a Fellow of the American Physical Society in 1973, and has held visiting appointments at Brookhaven and Los Alamos national laboratories, the University of Munich, the Max Planck Institute fur Kernphysik in Heidelberg, the Gesellschaft fur Schwerionenforschung in Darmstadt, the University of Paris (Orsay), the Universities of Oxford and Manchester, and the University of Sao Paulo. He has been awarded both a Senior U.S. Fellowship from Germany's Alexander von Humboldt Foundation and a Fellowship from the John Simon Guggenheim Memorial Foundation.

Wildenthal moved into administrative roles, first as Department Head of Physics and Atmospheric Science at Drexel University and then as Dean of the College of Arts and Sciences at the University of New Mexico. He came to UT Dallas in 1992 as Vice President for Academic Affairs. He was named Provost in 1994 and Executive Vice President in 1999. On May 6, 2015, UT System Chancellor William McRaven appointed Wildenthal ad interim president of the University. Wildenthal's appointment became effective July 1, 2015.

FROM THE VICE PRESIDENT OF THE
OFFICE OF DIVERSITY AND COMMUNITY
ENGAGEMENT, DR. GEORGE FAIR

UT Dallas is committed to becoming a nationally competitive, prominent research University. As part of this development, a commitment to enhancing diversity and community is vital. We are concerned with recruiting a diverse faculty, staff and student body, and we recognize that this can be accomplished only if we build significant partnerships with the diverse populations we serve.



Diversity Awards Ceremony

Introduction of the Master of Ceremony.....**Dr. George Fair**
Dean
Interdisciplinary Studies
Vice President
Office of Diversity and Community Engagement

Master of Ceremony**Dr. Kenneth Pugh**
Master Clinician
Callier Center for Communication Disorders

Welcome**Dr. Hobson Wildenthal**
President ad interim
The University of Texas at Dallas

“Medley of Songs”**Dhunki**
South Asian A Cappella Ensemble

UT Dallas Students

Lavanya Desai
Chairperson
Student Diversity Advisory Council

Scholarship Recipient Testimonial**Lenin Murillo**
Diversity Scholarship Recipient

Introduction of Diversity Poetry**Joaquin Zihuatanejo**
Competition Showcase
Poet, Spoken Word Artist
Award-winning Teacher

Diversity Poetry Competition Winners
1st Place**Danielle Edmonds**
& EAunjaneé Carriere

2nd Place**Zackary Gentry**
& Danny Gentile

3rd Place**Aneeta Xavier**
& Katherine Mayfield



Diversity Recognition Presentations

Student Diversity Award.....	Lavanya Desai & Conrad Corretti <i>Chair and Vice Chair Person Student Advisory Council</i>
Community Champion of Diversity Award.....	Doug Milbauer <i>Director, Corporate Relations</i>
Staff Diversity Award.....	Naomi Emmett <i>Financial Service Manager Office of Advancement President, Staff Council</i>
Inclusive Excellence & Intercultural Teaching Award.....	James Dockery <i>Assistant Vice President Institutional Equity and Compliance</i>
Closing Remarks and Recognitions.....	Dr. George Fair <i>Dean Interdisciplinary Studies Vice President Office of Diversity and Community Engagement</i>
Introductions for Soirée.....	Arthur Gregg <i>Assistant Vice President Multicultural Center</i>



MASTER OF CEREMONY
DR. KENNETH PUGH



Dr. Kenneth Pugh joined the Doctor of Audiology Program (AuD) faculty in 2010 and currently works as Clinical Associate Professor and Master Clinician in the UT Dallas' School of Brain and Behavior Sciences. Pugh formerly worked as an Assistant Professor in the University of Hawaii's John A. Burns School of Medicine, where his teaching and research focused on early intervention and cochlear implants.

After earning his bachelor's and master's degrees at Colorado State University, he received his doctorate in audiology and health services administration from the University of Florida.

Pugh is a Fellow of the American Academy of Audiology, holds the Certificate of Clinical Competence in Audiology from the American Speech-Language-Hearing Association, and is licensed to practice audiology and dispense hearing aids in the State of Texas and Hawaii. His service record includes work on the editorial board of the *Journal of the American Academy of Audiology* and frequent contributions on grant review committees at the Health Resources and Services Administration.

Pugh's current research interests are geared towards developing a better understanding of hearing loss vis-à-vis functional health and literacy and telehealth/teleaudiology applications. Additional activities include research integration and facilitation of training activities of the AuD program in the Callier Audiology Clinic; establishing, overseeing and maintaining state-of-the-art clinical services and protocols; contributing to AuD program committees; and collaborating with clinical leadership on special projects to promote interdisciplinary activities.

SCHOLARSHIP RECIPIENT TESTIMONIAL

LENNIN MURILLO



Lennin Murillo is a senior mechanical engineering major from Dallas, TX. Murillo is originally from Honduras and moved to Dallas in 2003. Murillo has always been passionate about education and learning as much as possible. This drive and dedication led him to obtain his associate's degree in science with an emphasis in mathematics from Cedar Valley College. In the fall of 2013, he transferred to UT Dallas with the hopes of becoming the first in his family to graduate from college. He is a former member of Phi Theta Kappa Honor Society, in which he helped with various on and off campus events. Currently, he is a Diversity Scholarship Program (DSP) scholar at UT Dallas and has participated in various events and conferences such as The Adelante Leadership Conference and Student Conference on Latino Affairs (SCOLA). Murillo is currently finishing his Senior Capstone Project in which he is working on automating a test procedure on lenses, designing the HVAC system for an athletic program complex, and conceptualizing a new product material that can be used for specific purposes through nanotechnology. Murillo has proven that hard work and dedication are the keys to success. In the past year he has grown as a leader who strives to share his knowledge and wisdom with his fellow peers, encouraging them on their own academic journeys.

"MEDLEY OF SONGS"

DHUNKI

Dhunki, the premier South Asian a capella ensemble in the Dallas/Fort Worth area was started in July 2013 at The University of Texas at Dallas. In Hindi, "Dhunki" means "spellbound." The name also contains the Hindi word "Dhun," which means "tune" or "melody." The Hindi name symbolizes this group's focus on the areas of South Asian music and culture. Its goal is to spread its culture throughout the community by the means of a style of music in which Eastern and Western themes collide in carefully arranged mash-ups.



DIVERSITY POETRY COMPETITION WINNERS L'AUNJANEE CARRIERE AND DANIELLE EDMONDS

1st Place



L'Aunjane Carriere &
Danielle Edmonds

L'Aunjane Carriere, affectionately known as "Lee," is a freshman majoring in international political economy. When asked to write a poem under the theme of "writing wrongs" she knew she wanted to draw upon her experiences as a black female student as well as her always evolving role in society as a result of growing and becoming more conscience of the world's political and social climate. Aside from occasionally performing at Open Mic Nights at various cafes, the poetry slam competition was her first time in front of a real audience, and she is beyond grateful for the opportunity.

Danielle Edmonds is a sophomore double major in international political economy and public affairs. She has a passion for Latin American advocacy and is Vice President of the University's League of United Latin American Citizens. In her free time Danielle likes to play games on her phone and watch her favorite TV show, The Office.

2nd Place



Zackary Gentry & Danny Gentile

3rd Place



Aneeta Xavier &
Katherine Mayfield



STUDENT DIVERSITY AWARD ALBA RAMIREZ

At UT Dallas, Ramirez chartered the Latina service-based sorority Kappa Delta Chi. Through her sorority, Ramirez aimed to foster a community for women dedicated to serving the community. She implemented service projects such as a canned food drive for the Comet Cupboard and a blood drive for the American Red Cross. She served as the New Member Educator, thus giving her an opportunity to mentor a diverse group of women about leadership and community service. Aside from her local chapter, Ramirez also served on the National Board of Directors as an Undergraduate Representative At-Large.

Her passion to help underrepresented communities motivated her to pursue a double major in speech language pathology and audiology and child learning and development so that she can become one of the small handful of bilingual healthcare professionals in this field.

STUDENT ORGANIZATION DIVERSITY AWARD SIGMA LAMBDA GAMMA NATIONAL SORORITY

Today, Sigma Lambda Gamma National Sorority, Inc. is a 501(c)7 organization and is the largest, historically Latina-based national sorority with a multicultural membership in chapters and alumnae associations throughout the United States.

The purpose of Sigma Lambda Gamma Sorority is primarily one of promoting standards of excellence in morality, ethics and education. Further, the Sorority works to better serve the needs and wants of all people by disseminating information about the diverse culture we all share. Finally, the Sorority maintains respect for the views of others through this valuing, thereby enhancing our understanding of one another, thus bettering our community, our country and the world.



COMMUNITY CHAMPION OF DIVERSITY AWARD

JEFF LEACH



Jeff Leach has been with Raytheon for approximately two years as a recruiter for both Finance and now Mechanical Engineering. During his stay, Leach has volunteered to be the People with Disabilities Lead, as well as a partner for Operation Phoenix group, which focuses on military hiring.

Leach's efforts have led to significant hiring for all views of diversity. He was a leading contributor to the success of Space and Airborne Systems meeting its diversity hiring targets. Out of 300 hires or placements, Leach has hired 48% either female, people of color, or people with disabilities. This number leads all recruiters during this time frame.

Leach has established four national partnerships with which Raytheon Space and Airborne Systems has developed relationships to drive people with disabilities hiring outcomes. The company saw a .5% increase in hiring in its first year. While minimal, Leach's direct efforts were a contributing factor. Any growth in both hiring and self-identification is noteworthy in this arena.

Lastly, in his role, Leach initiated a relationship with UT Dallas to create a partnership for people with disabilities. In the evolution of this commitment Leach turned this into a win/win/win for all of North Texas, UTD and Raytheon. As the leader for Raytheon's partnership with UTD, he joined with the Office of Diversity and Community Engagement to sponsor the Disability Employment Awareness Seminar. Ushering in a new awareness of the struggles and opportunities of persons with disabilities, Leach has negotiated funding for a second annual event in 2016 which we aspire to be greater than the first event. His active efforts in this ancillary portion of his job cannot be overstated. Everything he does for UTD, Space and Airborne Systems and greater Raytheon is because he believes in what he does. Leach's efforts and partnership with UTD, the military community and persons with disabilities community has earned him the opportunity to be recognized by this prestigious award.

CORPORATE DIVERSITY AWARD
ROCKWELL COLLINS



Rockwell Collins has been selected as this year's Corporate Diversity Award recipient in recognition of their unwavering support of several diversity and inclusion initiatives at The University of Texas at Dallas. Rockwell Collins provides generous support to the Office of Diversity and Community Engagement's (ODCE) Retention Scholarship Fund to support on-time graduation for students with unanticipated financial need. Because of the support of Rockwell Collins and other corporate partners, ten students received Retention Scholarships during the 2015-16 academic year. In addition, Rockwell Collins supports the Urban Science, Technology, Engineering, and Math (STEM) Camp sponsored by the Department of Community Engagement. More than 100 African-American and Latino young men have participated in the camp held at UT Dallas.

Each year, engineers from Rockwell Collins present engineering activities to motivate and challenge the students to stay in school and pursue careers in STEM. Rockwell Collins additionally supports diversity and academic initiatives across the campus through the Veterans Services Center, National Engineers Week, the Naveen Jindal School of Management (JSOM) Institute for Excellence in Corporate Governance and the Institute for Innovation and Entrepreneurship. Leaders from Rockwell Collins serve on advisory councils on campus, including the JSOM Advisory Council and the ODCE Community Diversity Advisory Council.

STAFF DIVERSITY AWARD
MARY JANE PARTAIN



Mary Jane Partain is the founding director of the UT Dallas Living Learning Community. In 2009, shortly after Partain arrived on the UT Dallas campus, she worked with the Multicultural Center to create the first Multicultural Living and Learning Community (MLC). After much planning and hard work, the MLC was created with the assistance of Partain and Dr. Peter Park. Unfortunately, after its first year the MLC concept did not take flight as hoped. However, Partain never gave up on her mission to create an inclusive and diverse experience for students who were a part of the Living Learning Community. She continued to collaborate with the Multicultural Center, the Women's Center and the International Center to provide opportunities to engage in diversity education.

In the summer of 2015, Partain brought the Multicultural Center, the Women's Center and International Student Center back together to discuss a new diversity initiative created by the Living Learning Community staff. In the fall of 2015, the Living Learning offered for the first time a Certificate of Diversity Education for students. Partain is a true champion for students and diversity. Her LinkedIn page lists several civil rights and social action, education and human rights causes that she cares about. Partain received a bachelor's in business administration from the University of North Florida and a master's in public administration with an emphasis in non-profit/public/organizational management from the University of West Florida.

DIVERSITY INCLUSIVE TEACHING AWARD
DR. MEGHNA SABHARWAL & MARY BETH GOODRICH



Dr. Meghna Sabharwal is an associate professor in the public and nonprofit management program at the University of Texas at Dallas. She received her doctorate in public administration in 2008 from Arizona State University and her postdoctoral fellowship from City University of New York. Her research interests are focused on public human resources management, specifically related to workplace diversity, job satisfaction and productivity, and high-skilled immigration.

Sabharwal recently published a sole-authored manuscript in the top journal of her discipline, *Journal of Public Administration Research and Theory*. The study examines the issue of “glass cliffs” among women senior executive service members in the federal government. Her research is increasingly investigating issues of diversity and inclusion in organizations with an aim to enhance performance and improve retention.

Sabharwal received a three year National Science Foundation grant in 2012 to study and better understand why some academic scientists and engineers continue to live and work in the U.S. while some return to their home country (a reverse brain drain). The study is developing a theoretical understanding of how the notion of space and place is changing with transnational migration and how the social construction of nationality is being transformed across borders. She has received two best paper awards in her disciplinary journals.



For over 10 years, Professor Mary Beth Goodrich has been teaching accounting, including courses such as accounting information systems, accounting systems integration and configuration with SAP as part of the Enterprise Systems concentration, cost and managerial accounting, accounting principles, and professional accounting communications. Goodrich was awarded The University of Texas at Dallas Jindal School of Management On-Line Instructor of the Year award in 2010-2011 and 2004-2005. In 2010-2011, she was nominated for Faculty Advisor of the Year and the Teaching Award for Inclusive Excellence in 2010-2011.

Goodrich is active in mentoring and advising students in their careers and overall professional development. She is the current faculty advisor of UTD’s ASCEND Chapter (Pan-Asian Leaders in Business) and past faculty advisor of UTD SUG (SAP Users’ Group)

RETENTION SCHOLARSHIP RECIPIENTS

Spring 2016

<u>First</u>	<u>Last</u>	<u>Major</u>
Joenteny	Martinez Gutierrez	Software Engineering
Saarah	Khan	Emerging Media & Communication
Yvonne	Martinez	Supply Chain Management
Oladapo	Ogunfetimi	Accounting & Finance
Josue	Salazar	Interdisciplinary Studies

Fall 2015

<u>First</u>	<u>Last</u>	<u>Major</u>
Faith	Crockett	Accounting
Eduardo	Montemayor	Electrical Engineering
Argelia	Simon	Mechanical Engineering
Shekhar	Karki	Electrical Engineering
Kelsey	Jackson	Cognitive Science
Andrea	Rivera	Mechanical Engineering
Evelyne	Solorzano	Speech-Language Pathology
Justin	Warner Shaw	Computer Engineering

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James Dockery, J.D.

Assistant Vice President for Multicultural Affairs

Arthur Gregg

Research Associate

Shaunqula Wilson, PhD

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