

*Spring 2018*



Speaker  
Beth Gerwe

## Diversity Lecture

Unleashing the Power of Inclusion:  
Attracting and Engaging the  
Evolving Workforce

Feb. 6 | 11 a.m. - 1 p.m. | JSOM Davidson Auditorium



## Keynote Speaker Beth Gerwe

*Managing Director  
Deloitte Tax LLP  
Dallas, TX*

Beth Gerwe is the North Texas Inclusion Leader for Deloitte and a leader within Deloitte Tax LLP, focusing on strategy and transformation. She has been with Deloitte for 20 years, focusing most of her career within Deloitte Consulting LLP, serving clients in various industries with strategic transformation, merger and acquisition integration, technology implementation, and human resources transformation. Gerwe also has performed strategic change management services for Deloitte through several acquisitions, organizational reorganizations, system implementations and strategic transformations.

Prior to joining Deloitte, Gerwe served as the leader for Texas Instruments' Defense Systems Organizational Development group and began her career as an industrial engineer with General Motors. She holds a bachelor's degree in industrial engineering from the University of Oklahoma, master's degree in organizational behavior from the University of Texas at Dallas and is certified as a senior professional in human resources. She is a member of the Board of Trustees at Parish Episcopal School and leads the Advancement Committee for the school. Additionally, she is a member of the Board of Directors for Dallas Dinner Table, an organization focused on achieving an America without racism, one meal at a time.

# Abstract

Many organizations are diligently attempting to embed inclusion into their culture through programming and trainings, but are struggling to gain traction with their people and produce measurable results. There often remains a disconnect between the expectations of the evolving workforce and inclusion in organizations today.

Beth Gerwe will discuss the findings and implications of new research, *Unleashing the Power of Inclusion: Attracting and Engaging the Evolving Workforce*, from the Deloitte Leadership Center for Inclusion in collaboration with the Billie Jean King Leadership Initiative. She will explore what today's workforce values in an inclusive culture and how organizations can adapt.

# Agenda

Welcome and Introductions.....**George Fair, PhD**  
Vice President  
Office of Diversity and Community Engagement

Speaker.....**Beth Gerwe**  
Managing Director | North Texas Inclusion Leader  
Deloitte Tax LLP  
Dallas, TX

Questions and Answers

Networking Luncheon (JSOM 1.606 - Executive Dining Room)

# Save the Date

*THE 9TH ANNUAL*

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## **DIVERSITY AWARDS CEREMONY AND SOIRÉE**

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**April 19, 2018  
5:30 p.m. - 7:30 p.m.**

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**The Davidson-Gundy  
Alumni Center**

For more information contact Rosie Peterson at [rpeterson@utdallas.edu](mailto:rpeterson@utdallas.edu).

The University of Texas at Dallas is an Equal Opportunity/Affirmative Action University. Individuals who need special accommodations to attend, please call The Office of Diversity and Community Engagement at 972-883-4566.