

Employee Resource Groups Networking Breakfast

A discussion on the purposes, guiding principles, and benefits of employee resource groups at UT Dallas



December 2, 2016
9:00 a.m. - 10:30 a.m.
McDermott Suite, MC 4.402

Presented by
The Office of Diversity and Community Engagement

THE UNIVERSITY OF TEXAS AT DALLAS



Letter from Dr. George Fair

July 26, 2016

UT Dallas Staff and Faculty:

UT Dallas' Employee Resource Groups promote an inclusive and empowering work environment for all employees. We strive to build a support network for faculty and staff, and to strengthen our professional and social relationships between employees, the University and the community.

The Office of Diversity and Community Engagement encourages you to join an Employee Resource Group (ERG) to make UT Dallas a more inclusive and rich environment for employees. ERG's should enable the pursuit of professional and personal goals while furthering the advancement of the University. We hope that ERG's will assist UT Dallas to capitalize on the range of skills, backgrounds and competencies of all employees and advance UT Dallas as an inclusive and empowering educational environment for our diverse community.

Welcome!

George Fair, PhD
Dean, Interdisciplinary Studies
Vice President, Office of Diversity and Community
Engagement

Purpose of ERGs

- Support the University's vision to be one of the nation's best public research universities and one of the great universities of the world.
- Create an open forum for faculty & staff who share common interests/concerns to meet and support one another in creatively addressing those concerns.
- Provide a resource to UTD leadership regarding staff/community issues, needs and policies.
- Increase the percentage of underrepresented minorities in doctoral programs, particularly, students in science and engineering as outlined in the University's Strategic Plan.
- Advance a respectful and caring community.

Program Agenda

Welcome and Introductions **George Fair, PhD, Vice President**
Office of Diversity and Community Engagement

Breakfast (Buffet Style)

Introduction of Speaker **Rosie M. Peterson, BS, PAHM, Director,**
Institutional Diversity Initiatives
Office of Diversity and Community Engagement

Speakers **Richard K. Scotch, Ph.D.**
UTD Director, UT BA/MD Partnership in Advancing Clinical Transition; Vice Speaker, Academic Senate; Program Head, Sociology; Professor, School of Economic, Political and Policy Sciences
The University of Texas at Dallas

Jeff Leach
Talent Acquisition - Business Partner, Raytheon Space and Airborne Systems;
Human Resources Operations Center (HROC), South Region VP, Raytheon Alliance for Diverse Abilities (RADA)

Dwaine Austin, PMP
Project Manager - Workday, OneSource Virtual, Dallas/Fort Worth Area Management Consulting

Open Discussion and Q&A **James C. Dockery, JD, Assistant V.P.,**
Office of Institutional Equity & Compliance, Title IX Coordinator
The University of Texas at Dallas

Marco A. Mendoza, PHR, Director,
Employee Relations & Organizational Development
The University of Texas at Dallas, Office of Human Resources

Save the date!

THE 8TH ANNUAL
DIVERSITY AWARDS CEREMONY AND SOIRÉE

April 20, 2017
5:30 P.M. - 7:30 P.M.

Davidson Auditorium

Contact Information

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